



# Woodmancote Preschool Group

Nurturing our future

Reg. Charity No. 1059409

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## Safeguarding Children Policy

**Designated Safeguarding Leads are Anita Robertson and Joanne Smith**

### Policy

Our setting is a partnership between children and their families, volunteers and paid staff. The child's welfare must be the most important consideration as we work together to give children the very best start in life. When we have a concern, all actions need to be determined with the child's best interests in mind, respecting their rights and reinforcing the adult's responsibilities to them. We plan to provide an environment which ensures children are safe from potential abuse, including bullying.

### Procedures

- Our setting works in partnership with the Gloucestershire Safeguarding Children's Board for the protection of children. Up to date procedures for our setting are found at [www.gscb.org.uk](http://www.gscb.org.uk) for Gloucestershire procedures and [www.swcpp.org.uk](http://www.swcpp.org.uk) for the South West Safeguarding Children's Group
- All setting staff attend three yearly update / refresher training on how to implement the procedures.
- The designated safe guarding leads will undertake an enhanced child protection course. This includes an initial full day inter-agency training and then every two years a half day revision and update course. These are run by GSCB.

### Safeguarding

We will inform Ofsted without delay of any allegations of serious harm or abuse by any person living, working, or looking after children at the premises (whether that allegation relates to harm or abuse committed on the premises or elsewhere), or any other abuse which is alleged to have taken place on the premises, and of the action taken in respect of these allegations.

We will notify Social Services without delay of allegations of abuse as above.

Reviewed Sept 2016



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In emergencies we will notify the police.

All members of staff understand the procedures to be followed in the event of an allegation being made against a member of staff.

Staff have an up to date understanding of safeguarding children issues and are able to implement the safeguarding policy and procedure appropriately.

Staff will respond appropriately to;

- Significant changes in children's behaviour
- Deterioration in their general well-being
- Unexplained bruising, marks or signs of possible abuse
- The comments children make which give cause for concern
- Any reason to suspect neglect or abuse outside the setting
- Inappropriate behaviour displayed by other members of staff or other persons working with the children. Examples of this are found in the Statutory Guidance to the EYFS.
- Ensure children are not being radicalised at an early age. Staff are watching out for and checking that children are safe, healthy and secure in all environments.

**Pre-school will refer to the Disclosure and Barring Service, any member of staff who is dismissed, or resigned because they have harmed a child or have put a child at risk of harm.**